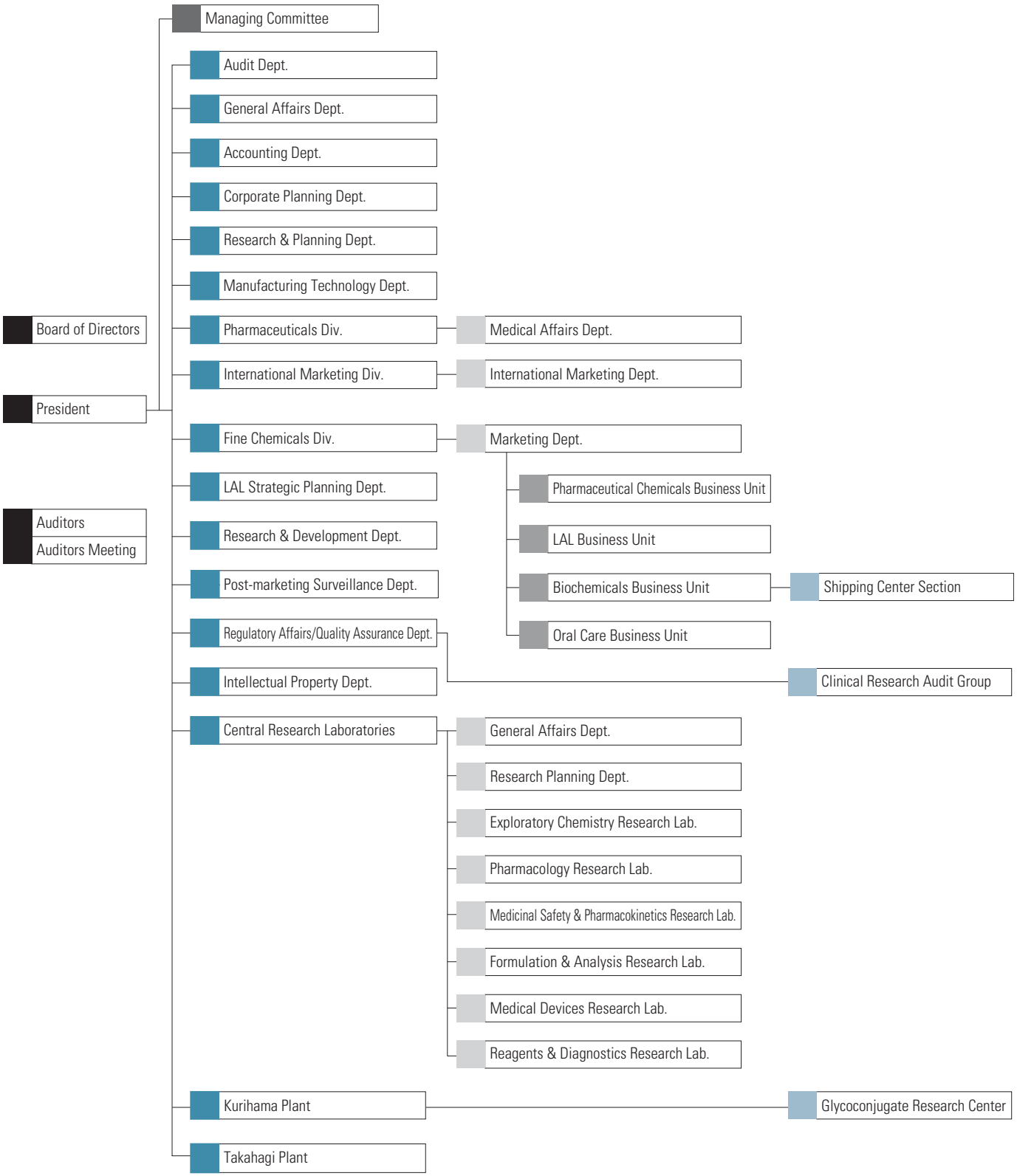Organization (As of October 1, 2002)